

# The xpanD Parish Scan

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# Getting to know each other

1. Who are you?
2. What is your interest to the subject of today?

# Aim

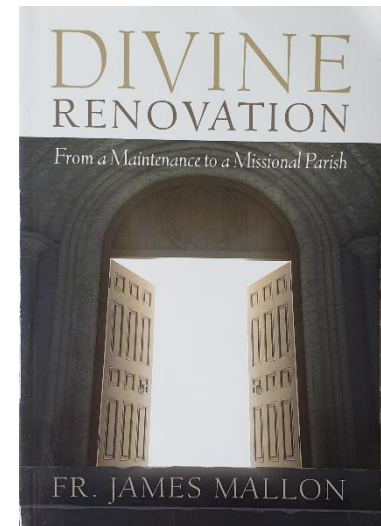
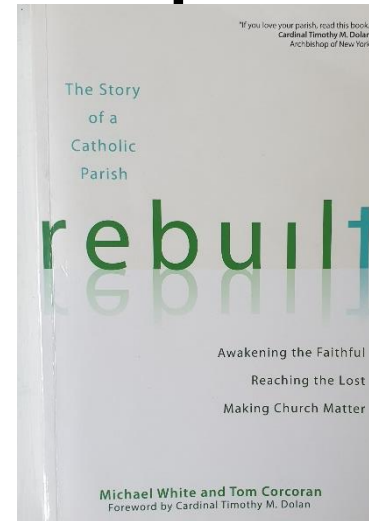
1. Informs how the scan has been set up;
2. Gives insight how to use this in the parish transformation process

# Program

1. The parish transformation proces and the Dutch approach
2. The Parish scan itself
  - Subjects
  - For whom to fill in
  - Investments
3. Time for questions

# The parish transformation process

- Rebuilt and Divine Renovation
- Transformation proces that stimulates an inner transformation to become more and more disciples of Jezus;
- The books give an idea how this inner transformation proces can take place



# The xpanD approach in the Netherlands

## Year 1

1. Create a senior leadership team/ building team
2. Find out your reality
3. Develop the vision
4. Start healthy

## Year 2-4

Build the house



# The Parish scan



# The Parish Scan

- To be used in step 2: find out your reality
- The first concrete step to get the reality in the parish /location
- Based on the experience of xpend and the work of Fr. Mallon in de '10 values analysis 'in de DR-Guidbook
- 0-measurement at the start of the proces





# Subjects in the scan

- Leadership
- Evangelism
- Community
- Celebrations of Mass
- Formation
- Healthy finances and structures

# For whom?

- Pastoral staff
- Parish board members
- Coördinators
- 10 people in the age
  - 20-
  - 20 – 30
  - 30 – 50
  - 50 – 70
  - 70+: 20 persons

Total: 75- 100 people


# What's next?

- Senior leadership team analyzes strong and weaknesses
- Base for new vision an strategy

# Investement

- Time
- Letting yourself loose
- Energy: it costs!
- Overcome fear: there will be obstacles!
- Finances, so ask commitment from the parish board

# Time for questions

A large, mature pine tree with dense green needles dominates the right side of the frame. In the background, a wooden table with a checkered tablecloth and four chairs is set up on a sandy or gravelly ground. The sky is a clear, bright blue. The overall scene is peaceful and suggests a quiet outdoor setting.

Surround yourself  
**with people** that reflect  
who you want to be.

**xpand**