



xpand leadership academy

business track

Leadership development program

The xpand Leadership Academy Business Track is a comprehensive and inspiring development program for leaders at middle and top level. It's main objective is to take you through a learning process of with a specific focus on:

- Strategic leadership skills
- Inspiration and intrinsic motivation leadership
- Effectiveness and result orientation
- Social and team skills

PROFESSIONAL MASTER-TRAINERS

The training will be carried out by highly professional master-trainers from xpand. The number of participants will be no more than 25, with maximum and challenging interactions between the trainer and the participants.

IN-HOUSE TRAINING

As a company you can also book the modules for your in-house training program. We are open to strategise, together with you, which modules and in what sequence would be most effective for your company.

MODULAR PROGRAM

The xpand Leadership Academy is a program of 14 modules, delivered in 4 series. 2 sets per series. Each series has it's own specific strategic topic and can be booked in sets of two.

The program consists of 4 series:

1.	PERSONAL LEADERSHIP
2.	COACHING LEADERSHIP
3.	TEAM LEADERSHIP
4.	STRATEGIC LEADERSHIP

xpand Leadership Academy Business Tracks

SERIES 1 PERSONAL LEADERSHIP	SERIES 2 COACHING LEADERSHIP	SERIES 3 TEAM LEADERSHIP	SERIES 4 STRATEGIC LEADERSHIP
<p>1. 6 February 2016 Authentic Leadership</p> <ul style="list-style-type: none"> • My personal leadership scan • Lessons learned from my history • Style, strengths, pitfalls, environment and values 	<p>5. 30 April 2016 Winning and integrating staff</p> <ul style="list-style-type: none"> • Winning the right people step by step • How to select on attitude and competence • Building insiders instead of outsiders 	<p>9. 13 August 2016 Building effective teams</p> <ul style="list-style-type: none"> • Secrets of successful teams • Growing in maturity as a team • Implementing roles in your team 	<p>11. 1 October 2016 Designing an inspiring vision</p> <ul style="list-style-type: none"> • Meaningful mission • Developing scenario's • Designing a challenging vision
<p>2. 20 February 2016 Personal career development</p> <ul style="list-style-type: none"> • My passion and perspective • How to grow in mastery • Work-Life integration 	<p>6. 21 May 2016 Developing and coaching people</p> <ul style="list-style-type: none"> • Discovering the potential of your staff • Coaching by asking excellent questions • Building a personal development-plan 	<p>10. 10 September 2016 Handling conflicts</p> <ul style="list-style-type: none"> • Level of escalation • Understanding my conflict style • Mediating for win-win solutions 	<p>12. 15 October 2016 Strategy development</p> <ul style="list-style-type: none"> • Consequences of your SWOT analyses • Developing your strategic goals and projects
<p>3. 5 March 2016 Discovering resilience</p> <ul style="list-style-type: none"> • Life and workstyle • Preventing a burnout and hyperactivity • Discover your resilience score with the resilience scan 	<p>7. 11 June 2016 Stimulating performance</p> <ul style="list-style-type: none"> • Stimulating performance by challenging goal-setting • Appreciating and encouraging to grow • Giving critique in a constructive way 		<p>13. 5 November 2016 Building effective organizations</p> <ul style="list-style-type: none"> • Finding the structure that serves your strategy • Building an effective and motivating organization • Realizing an inspiring communication culture
<p>4. 9 April 2016 Building a life and workstyle of resilience</p> <ul style="list-style-type: none"> • Grow in active problem-solving • Effective time management • Design a realistic training program 	<p>8. 23 July 2016 Exercising staff interviews</p> <ul style="list-style-type: none"> • Progress • Goals • How to interact in the process 		<p>14. 26 November 2016 Transition leadership</p> <ul style="list-style-type: none"> • The process of change and transition • Getting the team in the boat • Adapting your leadership style to the next level

TRAINERS

xpand Leadership Academy Business Track 2016 will be conducted by trainers from xpand South Africa

Venue

Centurion Country Club, Centurion Residential Estate, John Vorster Avenue, Centurion, 0157, on the Gautrain Bus Route

Sign in + contact

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Your investment

R1800 for 2 modules

R12 600 for entire XLA program

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Inspiration. Motivation. Vision.

